



S. S. P. Mandal's

Chandmal Tarachand Bora College, Shirur

Academic Year: 2021 – 2022

Annual Gender Sensitization Action Plan

Sr. No.	Strategic Aim	Target Participant	Action Plan
1)	Gender Sensitization	Student and staff	1) To Conduct periodic meetings of Women Sexual Harassment Grievance Redressal Committee and Vidyarthini Manch to plan the various activities to be conducted during academic year.
2)	Gender-based violence	Student and staff	1) Regular Checking of suggestions/ grievances in the Suggestion box by IQAC and to monitor the suggestion and grievances and to take appropriate action. 2) Interaction with students Teacher Guardian Scheme 3) Discipline Committee, Grievance Redressal cell Meetings 4) Counselling and necessary disciplinary actions
4)	Women Empowerment	staff	1) To conduct the online guest lecture Topic: Empowerment: Know Your Potential Resource Person: Mrs.Rekha Pande (HR,Mentor, Self-empowering mind set coach)
6)	Women Empowerment	staff	2) To conduct the online guest lecture Topic: Women Empowerment: Mind to Matter Resource person: Mrs.Anushree Bhattacharya (Mind set Coach, Co-founder Swastika)
7)	Women Empowerment	Student and staff	3) To conduct the online guest lecture Topic: Women Empowerment: Mind to Matter Resource Person: Resource Person: Mrs.Rekha Pande (HR,Mentor, Self-empowering mind set coach)
8)	Health	Student and staff	4) To conduct the online guest lecture Topic: Women Health Issues Resource Person: Dr.Sonali Harde, Shirur
9)	Gender Equality	Student and staff	5) To conduct the online guest lecture Topic: Women's Rights and Laws Resource Person: Ad. Amruta Khedkar, Shirur

Prof. K. H. Paithankar

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